



FAIRPORT CONTAINERS

WASTE CONTAINER REFURBISHMENT

MODERN SLAVERY POLICY STATEMENT

Modern Slavery is a crime and violation of human rights. It takes various forms, such as slavery, servitude, forced and compulsory labor and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Fairport Containers Ltd have a zero-tolerance approach to modern slavery and we are committed to compliance to modern slavery act 2015 by acting ethically and integrity in all business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We expect the same high standards from all our suppliers, contractors and other business partners and prohibit the use of forced, compulsory or trafficked labor or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers withhold the same high standards with their suppliers.

This policy applies to all persons working for Fairport Containers or on our behalf in any capacity, including employees at all levels, directors, contractors, suppliers, external consultants, third party representatives and business partners. This policy does not form any part of the employees' contract of employment and can be amended at any time.

The board of directors has overall responsibility for ensuring this policy complies with our legal and ethical obligation and all those under our control comply with it. Managers are responsible for ensuring those reporting to them understand and comply with this policy and are given regular and adequate training on it and the issue of modern slavery.

The prevention, direction and reporting of modern slavery in any part of the business or supply chain is the responsibility of all those working for us or under our control. All employees are required to avoid any activity that might lead to or suggest a breach of this policy.

If you believe or suspect a breach of this policy has occurred or that it may occur, you must notify your manager or managing director as soon as possible.

Any employee who breaches this policy will face disciplinary action which may lead to dismissal for misconduct or gross misconduct.

SIGNATURE:

Lee Cunliffe
Managing Director

DATE:

23/4/24